

OKR Mapping

□ What is it

- Identifies and aligns objectives or goals defined at a service/product level with those objectives and key results defined at a portfolio or directorate level.
- This ensures transparency across the team that the value outcomes are fully supportive in contributing to the strategic objectives of the directorate owning the service or product.

□□ Who

- OKR mapping is typically lead by the product manager or service owner. Validation of the mapping is attained through collaborative discussions with the owners of the directorate level OKRs

□□ Running the technique

- Obtain the current version of the directorate level OKRs, if they exist. If not, then substitute with Westminster level objectives.
- Run an OKR session with the team and business sponsor/service owner to draft 2 to 3 objectives, and 3 to 5 key results per objective.
- Key results should have a timeline of no more than one year
- Identify which service level objectives and key results directly contribute to attaining a directorate level key result or objective
- Capture this mapping in the value proposition framework
- Refine the initial mapping exercise through collaborative reviews with the owners of the directorate level OKRs